

# Bayou City Broadcasting Evansville, LLC

EEOC filing for 4/1/16 thru 3/31/17

Full Time Vacancy filled from 4/1/16 thru 3/31/17	Recruiting Sources Used	New Hire recruitment source	# Interviewees
Evening Anchor	1,2,3,13,17,11,21,25	17	6
Sports Reporter	1,2,3,13,17,11,22	17	4
Reporter/MMJ	1,2,3,17,13,11,18,20,22,14,15	17	3
Evening Editor	1,2,3,14,15,11,18,13	1	1
Sports Director	1,2,3,11,13,17,11,22	17	8
Entertainment Reporter	1,2,3,13,25	25	1
Community Marketing Manager	1,2,3,13,25	25	3
Account Executive	1,2,3,13	13	4
Account Executive	1,2,3,13,25	25	1
Account Executive	1,2,3,13,25	25	1
Master Control Operator	1,2,3,13	13	5

Reference Source	# of references
WEVV Website	1
Indeed	20
TV Jobs	15
Media Line	2
Internal applicants/referrals	9

During this fiscal year the staff at Bayou City Broadcasting have participated in numerous informational sessions in the community including several at a local university.

News personnel have visited area schools to discuss the opportunities available in the broadcasting field. Boy and girl scout troops have come to the studio to not only discuss the news field but also weather related opportunities.

Continued our mentoring program with the Carver Community Center.

The week of Spring Break Elementary school students came in daily and participated with the staff on the morning news shows.

Partnered with 4-H to create a Spark Club to educate high schoolers about opportunities in broadcasting. One group has completed the program.

**LIST OF RECRUITMENT SOURCES**

Reference	Recruitment Source	Contact Person	email/	Telephone Number
#	& Address		website	Fax Number
1	Station Website	Rob Williams	WEVV.com	812-464-4444
2	Station Bulletin Board	Julie Burleson		812-602-2867
3	Twitter	Rob Williams		812-464-4444
4	Evansville Courier and Press	Rebecca Yates	yatesb@courierpress.com	812-464-7549
5	Monster.com	Rebecca Yates	Monster.com	
6	Henderson Community College	Angie Watson	angie.watson@kctcs.edu	270-831-9671
7	Oakland City University	Nickolas John	careerservices@oak.edu	812-749-1394
8	ITT Tech	David Tucker	dtucker4@itt-tech.edu	812-858-1600
9	Kentucky Wesleyan College	Margaret	mcambron@kwc.edu	270-926-3111
10	University of Evansville	Diane	carrer@evansville.edu	812-488-1083
11	University of Southern Indiana	Career Services	usi-csm.symplicity.com	812-488-1083
12	NewsCheckMedia, LLC	Fred Schmidt		484-412-8287
13	Indeed	fill out on line	indeed.com	
14	NAACP	Gerald Arnold	geraldarnold1992@yahoo.com	812-473-2994
15	CAPE	Gail Brocksmith	galeb@capeevansville.org	812-425-4241
16	Western KY University		wku-csm.symplicity.com/employers/	
17	TV Jobs		jobs.tvjobs.com	
18	Vincennes University		vinu-scm.symplicity.com/employers/	
19	Southern Illinois University		www.experience.com	
20	Purdue University		cco.purdue.edu/nacelink.aspx	
21	Media Line			
22	Ball State University		bsu-csm.symplicity.com	
23	Wabash Valley College	Kyle Peach	peachk@iecc.edu	
24	Valparaiso University	Bart Wolf	bart.wolf@valpo.edu	
25	Internal Reference			
26	Butler University			800-368-6852