

# WEVV-TV/Bayou City Broadcasting Evansville, LLC

EEO filing for 4/1/17 thru 3/31/18

Full Time Vacancy filled from 4/1/16 thru 3/31/17	Recruiting Sources Used	New Hire recruitment source	# Interviewees
Reporter/MMJ	1,2,3,13,17,11,18,22,20,14,15	17	7
Producer	1,2,3,13,17,11,22,18,20,25	25	4
Reporter/MMJ/Meteorologist	1,2,3,17,13,11,18,20,22,14,15,19,25,27,28,29	25	8
Reporter/MMJ/Weekend Anchor	1,2,3,14,15,11,18,13,17,22,25	25	11
Reporter/MMJ	1,2,3,11,13,17,22,18,14,15,20,25	25	4
Asst News Director	1,2,3,13,25	25	3
Videographer	1,2,3,11,18,22,25	25	5
PM Graphics Operator	1,2,3,11,13,14,15,18,25	25	5
Videographer	1,2,3,11,18,22,13,17,14,15,25	25	2
AM/Weekend Director	1,2,3,25	25	1
News Video Editor	1,2,3,13,17,11,18,14,15,25	25	2
Sports Director	1,2,3,13,17,11,22,25	14	6
Account Executive	1,2,3,13	13	7
Account Executive	1,2,3,13	13	7
Account Executive	1,2,3,13	13	6
Account Executive	1,2,3,13	13	7
Master Control Operator	1,2,3,13,25	13	3
Multi Media editor	1,2,3,13,25	25	4
Multi Media editor	1,2,3,13,25	25	3
Community Marketing Manager	1,2,3,13	13	8

Reference Source	# of references
WEVV Website	9
Indeed	37
TV Jobs	20
USI	2
Internal applicants/referrals	28

**LIST OF RECRUITMENT SOURCES**

Reference	Recruitment Source	Contact Person	email/ website	Telephone Number Fax Number
#	& Address			
1	Station Website	Rob Williams	WEVV.com	812-464-4444
2	Station Bulletin Board	Julie Bureson		812-602-2867
3	Twitter	Rob Williams		812-464-4444
4	Evansville Courier and Press	Rebecca Yates	<a href="mailto:yatesb@courierpress.com">yatesb@courierpress.com</a>	812-464-7549
5	Monster.com	Rebecca Yates	Monster.com	free w/Courier postings
6	Henderson Community College	Angie Watson	<a href="mailto:angie.watson@kctcs.edu">angie.watson@kctcs.edu</a>	270-831-9671
7	Oakland City University	Nickolas John	<a href="mailto:careerservices@oak.edu">careerservices@oak.edu</a>	812-749-1394
8	ITT Tech	David Tucker	<a href="mailto:dtucker4@itt-tech.edu">dtucker4@itt-tech.edu</a>	812-858-1600
9	Kentucky Wesleyan College	Margaret	<a href="mailto:mcambren@kwc.edu">mcambren@kwc.edu</a>	270-926-3111
10	University of Evansville	Diane	<a href="mailto:carrer@evansville.edu">carrer@evansville.edu</a>	812-488-1083
11	University of Southern Indiana	Career Services	<a href="http://usi-csm.symplicity.com">usi-csm.symplicity.com</a>	812-488-1083
12	NewsCheckMedia, LLC	Fred Schmidt	-	484-412-8287
13	Indeed	fill out on line	<a href="http://indeed.com">indeed.com</a>	
14	NAACP	Gerald Arnold	<a href="mailto:geraldarnold1992@yahoo.com">geraldarnold1992@yahoo.com</a>	812-473-2994
15	CAPE	Gail Brocksmith	<a href="mailto:galeb@capeevansville.org">galeb@capeevansville.org</a>	812-425-4241
16	Western KY University		<a href="https://wku-csm.symplicity.com/employers/">https://wku-csm.symplicity.com/employers/</a>	
17	TV Jobs		<a href="http://jobs.tvjobs.com/cgi-bin/employers/">http://jobs.tvjobs.com/cgi-bin/employers/</a>	
18	Vincennes University		<a href="https://vinu-scm.symplicity.com/employers/">https://vinu-scm.symplicity.com/employers/</a>	
19	Southern Illinois University		<a href="http://www.experience.com">www.experience.com</a>	
20	Purdue University		<a href="https://cco.purdue.edu/nacelink.aspx">https://cco.purdue.edu/nacelink.aspx</a>	
21	Media Line		-	
22	Ball State University		<a href="https://bsu-csm.symplicity.com/employers/">https://bsu-csm.symplicity.com/employers/</a>	
23	Wabash Valley College	Kyle Peach	<a href="mailto:peachk@iecc.edu">peachk@iecc.edu</a>	
24	Valparaiso University	Bart Wolf	<a href="mailto:bart.wolf@valpo.edu">bart.wolf@valpo.edu</a>	
25	Internal Reference			
26	Butler University			800-368-6852
27	Ohio University		ohio.csm.symplicity.com	
28	Mississippi State University		msstate.edu	
29	Northern Illinois University		niu.edu	

During the fiscal year staff at Bayou City Broadcasting continued to participate in numerous informational sessions in the community including three at a local university - University of Southern Indiana.

Boy and Girl Scout troops, 4 H participants, and children from local summer care programs have come to tour the studio and discuss news and weather broadcasting opportunities.

Ongoing mentoring with the Carver Community Center media program youths.

The week of Spring Break and once a week in the summer Elementary school students came in and participated with the staff on the morning news shows - Our Spring Break and Summer Stars programs.

High School Choirs and bands are invited in each December to participate in a Christmas carol production. This gets them into the studio and working around all the sound equipment.

News personnel have visited area schools to discuss the opportunities available in the broadcasting field.

Continued partnering with 4-H for the Spark Club which educates high schoolers about opportunities in broadcasting.